

## **Cooperation in initiatives, networks and federations**

### **Commitments**

For HOCHTIEF sustainable action has a high value. For us it is a matter of course to make a fundamental contribution towards environmental protection as well as social and economic affairs. We obligate ourselves to uphold these basic principles in many ways.

### **UN Global Compact**

HOCHTIEF Aktiengesellschaft became an official member of the United Nations Global Compact initiative in 2008. Global Compact's goal is to advance a total of ten principles in the areas of human rights, labor, the environment and anti-corruption worldwide.

[!\[\]\(d66ff64371a51729ac8c1cdaa685ba6f\_img.jpg\) Here you find HOCHTIEF's Communication on Progress](#)

### **Transparency and anticorruption**

HOCHTIEF's membership of Transparency International goes back to 1999. The

company is also a founder-member of Netzwerk Compliance, a network of German companies aiming to combat unfair business practices. In addition, HOCHTIEF is a member of the World Economic Forum's international Partnering Against Corruption Initiative.

➤ [Open Transparency International website](#)

## **Standards of the International Labour Organization (ILO)**

The first construction company worldwide to do so, HOCHTIEF in 2000 committed to comply with the standards of the International Labour Organization (ILO). This UN agency strives to promote free, equitable, safe and humane working conditions for women and men worldwide.

➤ [Open International Labor Organization \(ILO\) website](#)

## **Code of Responsible Conduct for Business**

In 2010, HOCHTIEF together with 20 other German companies, presented the Code of Responsible Conduct for Business. With this Code, the signatories give their voluntary commitment to fair competition, social partnership and sustainability. The shared aim is to integrate the stated values into the companies' management processes and to define visible, practicable and controllable standards for responsible entrepreneurship with the Code.

## Diversity Charter

In 2008, we signed the Diversity Charter published by the German government. In the charter we committed to creating a working environment free of prejudice.

➤ [Open Diversity Charter website](#)

## encord: Sustainable Development Charter

In 2011, HOCHTIEF and other European construction companies as members of encord, the European Network of Construction Companies for Research and Development, signed the Sustainable Development Charter. Under the terms of the Charter, the companies undertake to integrate sustainability principles into their corporate strategies and—especially in the area of Research & Development—to promote them.

➤ [Open encord \(European Network of Construction Companies for Research and Development\) website](#)

## **Active cooperation in boards and associations, memberships**

HOCHTIEF takes an active part in shaping our markets in a responsible way and engages itself by cooperating in boards and associations. For example, it is an active participant in the “Wirtschaft macht Klimaschutz” dialog forum on climate protection at company level which was initiated on behalf of the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety. The Executive Board and top managers of HOCHTIEF also support various institutions through their personal commitment.