

HOCHTIEF Aktiengesellschaft

Essen

Annual Financial Statements Fiscal Year January 1, 2019 to December 31, 2019

Resolution of Annual General Meeting regarding the use of unappropriated net profit

The Annual General Meeting, on April 28, 2020, decided that the distributable profit of HOCHTIEF Aktiengesellschaft for 2019 in the amount of EUR 409,750,900.60 be used as follows:

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| Distribution of a dividend of EUR 5.80 for each no-par-value share with dividend entitlement for 2019: | EUR | 405,684,259.60 |
| Net profit carried forward: | EUR | 4,066,641.00 |

The dividend is payable on July 6, 2020.

Essen, April 2020

HOCHTIEF Aktiengesellschaft
The Executive Board