

HOCHTIEF Supplier Portal: Data Protection Relating to the Use and Circulation of Personal Data at HOCHTIEF

**GLOBAL
PROCUREMENT**

Opernplatz 2
45128 Essen, Germany

Page 1 of 2
September 2008

1. Data Protection at the HOCHTIEF Group

For HOCHTIEF, the protection of personal rights, in particular the protection of personal information as well as all other data we are entrusted with, is a critical element of our corporate culture. HOCHTIEF will therefore comply with legal data protection regulations in every respect and we have even taken steps to commit ourselves to them by developing our own policies and procedural instructions.

2. Categories of the Personal Data Used

HOCHTIEF collects and utilizes the following categories of personal data when suppliers provide information during registration to the Supplier Portal or rather when they submit additional information in the subsequent information form to be completed after the registration is completed: Name, address, details about the organization and contact details as well as information about the professional career.

Other than the details provided voluntarily during registration and in the subsequent supplier information form, no further personal details will be requested when you visit the HOCHTIEF Supplier Portal. However, HOCHTIEF does reserve the right to compare your personal information with data that we receive from third parties relating to the same purposes as those listed below, or rather to add to it accordingly.

3. Assigned Purpose for the Use of Personal Data

HOCHTIEF shall collect process and utilize a supplier's personal details to the extent required for the following purposes: Controlling business operations and assuring the quality of such, performance assessment, strategic enhancements to the supplier relationship, risk management, access control to the Supplier Portal, use of the information and communication systems as well as within the scope of legal requirements.

4. Transfer of Personal Data

HOCHTIEF shall also transfer personal data as required for the aforementioned purposes to other locations within the HOCHTIEF Group. In so far as HOCHTIEF transfers personal data to other locations within the HOCHTIEF Group located in countries in which there are no regulations in place granting an equal level of data protection, HOCHTIEF has created measures in this regard, which safeguard the protection of such data. This shall also apply to the extent that HOCHTIEF should transfer personal data to locations outside of the HOCHTIEF Group (for the purpose of processing the data on behalf of HOCHTIEF and in compliance with legal requirements).

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Page 2 of 2
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5. Rights Relating to Disclosure, Corrections and Deletion of Data

Each supplier shall have the right to be informed at any time with regard to the data relating to his person stored at HOCHTIEF. Where such contain inaccurate information, he shall have the right to demand that said data is corrected. Furthermore, by accessing the suppliers' portal, he shall have the opportunity at any time to take the initiative to revise the information he provided or to update such.

Moreover, suppliers shall have the right to request in writing at any time and without giving reasons that their registration to the HOCHTIEF Supplier Portal be deleted. Should this be the case, HOCHTIEF shall delete any and all user data and any other stored personal data of the supplier as soon as such is no longer required to process the ongoing contractual relationship.

6. Right of Complaint

Should a supplier be of the opinion that HOCHTIEF has used his data in an impermissible manner, he may file a written complaint or directly notify the person in charge of data protection at HOCHTIEF (info@hochtief.de, keyword "Data Protection"). In addition, any contractual partner shall have the right to contact the HOCHTIEF Ethics Hotline to report a complaint or violation (tel. +49 201 / 824-2222). HOCHTIEF shall review any complaint and, where required, take remedial action accordingly.